



CITY OF FITCHBURG

NOTICE OF PUBLIC MEETING

Filed in the City Clerk's Office:



PUBLIC LIBRARY BOARD OF TRUSTEES

MEETING DATE: NOVEMBER 13, 2019
MEETING TIME: 6:30 P.M.
MEETING PLACE: PUBLIC LIBRARY ETHNIC HERITAGE ROOM
610 MAIN STREET
FITCHBURG

AGENDA ITEMS:

PUBLIC COMMENT—Members of the public in attendance will state their name for the minutes. Any member of the public who wishes to comment on any item appearing on this agenda may do so for no more than three (3) minutes before the meeting is called to order. Individuals must indicate the agenda item that they wish to address, and speak clearly so all in attendance may hear.

CALL TO ORDER

APPROVAL OF THE MINUTES of September 18, 2019.

CHAIR'S REPORT

0 Newton Place petition
Elevator loan letter

LIBRARIAN'S REPORT

COMMITTEE REPORTS

Finance
Legislative
Nominating

NEW BUSINESS

Request for Consideration of Materials
Rules of Conduct update
Trust Fund restrictions on the fund in memory of Henry and Jenny Fine Kabatchnick

OLD BUSINESS

160th Anniversary plans

ADJOURNMENT

Sharon A. Bernard, Library Director

FITCHBURG PUBLIC LIBRARY
BOARD OF TRUSTEES
November 13, 2019

FITCHBURG PUBLIC LIBRARY
610 Main Street, Fitchburg MA

Trustees present were: Chair Jim Walsh, Matthew Bruun, Mary Rice Hurley, Joanne Huse, Jacalyn Kremer, and Michael Phaneuf. Also present were Director Sharon Bernard and Assistant Director Jean Tenander.

PUBLIC COMMENT

There was no public comment.

CALL TO ORDER

The meeting was called to order at 6:35 p.m.

APPROVAL OF THE MINUTES of September 18, 2019.

The minutes of the meeting of September 18, 2019 were approved.

CHAIR'S REPORT

Chair Walsh reported that City Council had voted unanimously to give the Newton Place parking lot to the Library. Tappe can now incorporate this space into the architectural blueprint for the renewed Library.

The Trustees received a copy in their packet of the letter Chair Walsh sent to Mayor DiNatale regarding the \$21,600 the Fitchburg Library lent the City in 2006 for elevator repair. This money has not been repaid to the Library. Chair Walsh requested repayment in his letter and included all the relevant documentation regarding the loan. He also requested the interest for the 13 years since the money was loaned to the City be included in the re-payment.

LIBRARIAN'S REPORT

See the report Director Bernard included in her handout.

COMMITTEE REPORTS

Finance Committee- The Trust Fund report was distributed. Director Bernard reported that Jim Hohman said the markets were doing well.

Legislative Committee- The bond authorization for library construction in the state was increased to \$150 million from \$100 million. The MBLC's original request was \$250 million. The \$150million will cover all the projects on the waitlist but is not enough to start a new construction grant round.

The next Legislative Breakfast was discussed.

NEW BUSINESS

There was a discussion of the request from a patron that a book be removed from the collection. The request had been carefully considered by the appropriate staff member in consultation with the Director, and a letter in reply had been sent to the complainant. The letter stated that after due consideration there seemed no justifiable reason to remove the book from the collection.

In response, the complainant again asked that the book be removed. The Trustees agreed to send a letter to the complainant saying a final decision has been made and the Trustees stand with the original decision to decline removing the book in question from the shelves.

Director Bernard said she had discussed the current approved Rules of Conduct of the Library with the City Attorney Vincent Pusateri. He recommended some changes. The Trustees voted unanimously to accept the suggested changes.

There followed a discussion of the Kabatchnick Family Trust. While the trust wording specifies the monies should be spent for the "benefit of retarded citizens" it also includes the wording "and for such related purchases as the said Trustees may determine." The Director wished to receive the agreement of the Trustees that this broadening of the instructions would permit purchase of material relating to mental health issues broader than mental retardation. This trust was established in 1992 and much of the language and knowledge relating to mental illness has changed and expanded considerably.

The Trustees agreed that the language was broad enough to use money from the trust to purchase material for a broader range of mental illness than retardation.

OLD BUSINESS

Chair Walsh said he was trying to find a date which does not conflict with other events for the official 160th Anniversary Celebration and discussion of a new improved library building. The Mayor and the Director would make a presentation and there would be entertainment related to the history of the library. It was decided to move the date into January. The Celebration is meant to be a yearlong one so there is no particular date on which the official occasion has to occur.

ADJOURNMENT

The meeting adjourned at 8 p.m.

Respectfully submitted by
Jean Tenander for
Mary Rice Hurley



**City of Fitchburg
Massachusetts 01420**

CITY COUNCIL

Councillors at Large

**David Clark
Marcus L. DiNatale
E. Thomas Donnelly
Samantha M. Squailia
Anthony M. Zarrella**

**President
Michael Kushmerek**

**Vice President
Amy Green**

Ward Councillors

**Ward 1 – Amy L. Green
Ward 2 – Paul R. Beauchemin
Ward 3 – Joel R. Kaddy
Ward 4 – Michael P. Kushmerek
Ward 5 – Marisa R. Fleming
Ward 6 – Elizabeth R. Walsh**

October 3, 2019

Anne Cervantes
City Treasurer

Calvin D. Brooks
City Auditor

Sharon Bernard, Director
Fitchburg Public Library

James Walsh, Chair
Public Library Board of Trustees

To Whom It May Concern:

At the regular meeting of the City Council held on October 1, 2019, the following PETITION was granted under Suspension of the Rules by unanimous vote. 10 members present. Board consists of 11 members.

240-19. Councillor Michael Kushmerek and James Walsh, Chair, on behalf of the Public Library Board of Trustees, to accept from the Fitchburg Redevelopment Authority the gift of 0 Newton Place, as outlined in the enclosed Petition.

Very truly yours,

Anna M. Farrell, Clerk



FITCHBURG PUBLIC LIBRARY BOARD OF TRUSTEES

Jim Walsh, Chair
Mary Rice Hurley, Secretary
Mike Phaneuf, Treasurer

November 12, 2019

The Honorable Stephen DiNatale
City of Fitchburg
166 Boulder Drive
Fitchburg, MA 01420

Dear Mr. Mayor:

On November 27, 2006, the Trustees of the Fitchburg Public Library loaned \$21,600 from the Wallace Fund to the City for payment of the elevator double bottom cylinder repair. A change in the code necessitated a retroactive replacement of the hydraulic single bottom jack and piston. The understanding between the Trustees and Mayor Dan Mylott was that the funds would be returned to the Wallace Fund when the City was financially able to do so.

Enclosed you will find a copy of the initial request to the city for appropriation for the work, a letter stating the Trustees approval of the city's request for a loan from the Wallace Fund for the work, the Elevator Maintenance & Service, Inc., invoice for the work, and the request to the Trust Fund manager, Jim Hohman of First Financial Trust for payment to the vendor.

Over the 13 years since that loan was made the Wallace Funds have earned an average of 3% in interest. At 3% the interest on \$21,600 comes to \$648 per year, or \$8,424 over 13 years. The Board of Trustees respectfully asks that the \$21,600 plus \$8,424 be returned to the Wallace Fund at your earliest convenience.

Sincerely yours,

James Walsh
Chair, Library Board of Trustees

CC: Calvin Brooks, City Auditor

July 17, 2006

Honorable Dan H. Mylott, Mayor
City of Fitchburg
718 Main Street
Fitchburg, MA 01420

Dear Mayor Mylott:

I am writing to request an appropriation of \$35,000 to cover the cost of the elevator repair required by ASME/ANSI A17.1-2000 code and CMR 524, requiring a replacement of the existing hydraulic single bottom jack and piston with a double bottom cylinder assembly and PVC liner. The change in code is requiring retroactive replacement.

Cost estimates for this project have ranged from \$30,000 to \$130,000 and it is the choice of the Board of Trustees to pursue the minimum allowed scope for the project, only the hydraulic modernization which the code is requiring. Nancy Wilson has indicated that the estimated cost of \$31,000 to \$35,000 is based on actual bids from the Police Department for similar work. The consultant has not provided a report but has provided a detailed scope of work that Nancy used to prepare the bid, based on discussions between him and Mike Gallant.

There has been nothing budgeted by the library for this repair as it is outside the scope of regular expenses. The trustees strongly believe that the building is owned by the City and the cost for the repair should be incurred by the City.

Thank you for your assistance in this matter.

Sincerely,

Ann Wirtanen
Chief Librarian

CC: Richard Sarasin, City Auditor
Robert O'Connell, Chair FPL Board of Trustees
City Council

Honorable Dan H. Mylott, Mayor
City of Fitchburg
718 Main Street
Fitchburg, MA 01420

September 6, 2005

Dear Mayor Mylott:

The Finance Committee of the Board of Library Trustees has approved your request for a loan from the Wallace Fund to fund repairs to the library's elevator required by ASME/ANSI A17.1-2000 and CMR 524. The Finance Committee understands the need for the elevator repair and deeply regrets that the City is unable to fund the repair. The Committee agrees to loan the City the funds needed for the repair with the understanding that the funds be returned to the Wallace Fund when the City is financially able to do so.

The contracted award is in the amount of \$29,400.00 which includes \$7,800 for re-drilling. The price may be less than this amount if re-drilling is not necessary. The loan from the Wallace Fund is solely for elevator repairs in the amount of \$29,400 or less, depending on actual cost.

Sincerely,

Evangelos Kirousis
Chairman, Finance Committee
Library Board of Trustees

CC: Richard Sarasin, City Auditor
Robert O'Connell, Chair FPL Board of Trustees



FITCHBURG PUBLIC LIBRARY

THE WALLACE LIBRARY

FITCHBURG YOUTH LIBRARY

610 MAIN STREET
FITCHBURG, MA 01420-3146

TELEPHONE (978) 345-9639
FAX (978) 345-9689

November 27, 2006

FROM: Ann Wirtanen

TO: First Financial Trust
Jim Hohman

SUBJECT: capital Expense from Wallace Fund Principal (For Wallace Library)
for payment of elevator double bottom cylinder repair.

AW

11/27/06 WALLACE FUND

Elevator Maintenance & Service, Inc. \$21,600.00

Elevator Maintenance & Service, Inc.

163 Washington Street
 Worcester, MA 01610
 Phone: 508-756-7439
 Fax: 508-756-2053

INVOICE

DATE	INVOICE #
11/8/2006	15021

BILL TO
Fitchburg Public Library 610 Main Street Fitchburg, MA 01420

SHIP TO
Fitchburg Public Library 610 Main Street Fitchburg, MA 01420

TERMS	P.O. NO
Net 30	

DESCRIPTION	SERVICED	QTY	RATE	AMOUNT
Modernize Passenger Elevator as per bid.	11/6/2006		21,600.00	21,600.00
Furnished and installed new double bottom cylinder assemble and PVC liner designed for cathodic protection.				
Sales Tax			5.00%	0.00

REMIT TO: 163 WASHINGTON STREET, WORCESTER, MA 01610	Total	\$21,600.00
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WEEKLY PAYROLL REPORT FORM

Company Name: ELEVATOR MAINT & SERVICE
 Project Name: FITCHBURG PUBLIC LIBRARY
 Awarding Auth.: CITY OF FITCHBURG
 Work Week Ending: 11-4-06

Prime Contractor

Subcontractor
 List Prime Contractor:

Employer Signature: Kristin Bellows

Print Name & Title: Kristin Bellows office manager

Employee Name & Address	Work Classification	Hours Worked							(A) Tot. Hrs.	(B) Hourly Base Wage	Employer Contributions			(F) [B+C+D+E] Hourly Total Wage (prev. wage)	(G) [A*F] Weekly Total Amount
		S	M	T	W	T	F	S			(C) Health & Welfare	(D) Pension	(E) Supp. Unemp.		
<u>Cheryl Fuisy 140 Fayette Ave Worcester MA</u>	<u>repair</u>		8	8	8	8	8	8	32	38.09	778	394	4981	159392	
<u>Robert Bellows Sycamore Rd Oxford MA</u>	<u>repair</u>		8	8	8	8	8	8	32	26.60	778	394	3838	122816	

NOTE: Every contractor and subcontractor is required to submit a copy of their weekly payroll records to the awarding authority.

Fitchburg Public Library
Investment Performance
1/1/19-10/31/19

Investment Objectives **The investments comprising the Fitchburg Public Library shall be managed prudently with a primary emphasis on growth oriented securities that yield a reasonable rate of return.**

Alice & Rodney Wallace Funds **Stocks-71% Bonds-23% Money Market-6%**

Market Value 12/31/18	Market Value 10/31/19	Percent Change	Estimated Annual Income	Annual %Income
\$1,019,310	\$1,183,343	+16.09%	\$28,685	2.42%

Other Funds **Stocks-19% Bonds-60% Money Market-21%**

Market Value 12/31/18	Market Value 10/31/19	Percent Change	Estimated Annual Income	Annual %Income
\$ 725,692	\$ 779,893	+ 7.47%	\$19,525	2.50%

TOTAL				
\$1,745,002	\$1,963,236	+12.51%	\$48,210	2.46%

	12/31/2018	10/31/2019	Income Balance as of 10/31/2019
Restricted	\$327,890.29	\$346,030.51	\$ 45,309.55
Unrestricted	\$397,801.75	\$433,862.53	\$ 27,023.78
Total	\$725,692.04	\$779,893.04	\$ 72,333.33

Fitchburg Public Library
Investment Performance
1/1/19-9/30/19

Investment Objectives **The investments comprising the Fitchburg Public Library shall be managed prudently with a primary emphasis on growth oriented securities that yield a reasonable rate of return.**

Alice & Rodney Wallace Funds **Stocks-71% Bonds-23% Money Market-6%**

Market Value 12/31/18	Market Value 9/30/19	Percent Change	Estimated Annual Income	Annual %Income
\$1,019,310	\$1,164,454	+14.24%	\$28,668	2.46%

Other Funds **Stocks-19% Bonds-61% Money Market-20%**

Market Value 12/31/18	Market Value 9/30/19	Percent Change	Estimated Annual Income	Annual %Income
\$ 725,692	\$ 769,286	+ 6.01%	\$19,864	2.58%

TOTAL

\$1,745,002	\$1,933,740	+10.82%	\$48,532	2.51%
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	12/31/2018	9/30/2019	Income Balance as of 9/30/2019
Restricted	\$327,890.29	\$344,956.67	\$ 45,467.72
Unrestricted	\$397,801.75	\$424,329.63	\$ 20,291.18
Total	\$725,692.04	\$769,286.30	\$ 65,758.90

On Wed, Aug 21, 2019 at 10:20 AM Pamela Tash <pamela.tash@yahoo.com> wrote:

Please remove all books by Lauren Slater, see here:

<https://fitchburg.cwmars.org/eg/opac/results?query=lauren+slater&qtype=keyword&locg=40>

Lauren Slater is NOT a Psychologist and her all of her books are making that FALSE claim.

Please see the attached document from the Massachusetts Board of Licensure Investigation Division regarding Lauren Slater.

Having Lauren Slater's books available at your Library is an embarrassment to this community.

Pamela A. Tash

CHARLES D. BAKER
GOVERNOR

KARYN E. POLITO
LIEUTENANT GOVERNOR

JAY ASH
SECRETARY OF HOUSING AND
ECONOMIC DEVELOPMENT



Commonwealth of Massachusetts
Division of Professional Licensure
OFFICE OF INVESTIGATIONS

1000 Washington Street • Boston • Massachusetts • 02118

JOHN C. CHAPMAN
UNDERSECRETARY OF
CONSUMER AFFAIRS AND
BUSINESS REGULATION

CHARLES BORSTEL
COMMISSIONER, DIVISION OF
PROFESSIONAL LICENSURE

Your letter to the Board of Allied of Mental Health was referred over to Investigations on 10/11/18.

"Psychotherapy" is not a licensure term in Massachusetts. There is no license required to use the title "psychotherapist". There is also no generic "License to Practice Medicine in Massachusetts". There are specific professions that require licenses. Examples include:

- Physicians (medical doctors) are licensed by the Board of Medicine (a separate agency, not part of our Division).
- Psychologists are licensed by the Board of Psychologists (part of our Division).
- Social Workers are licensed by the Board of Social Workers (part of our Division).
- Licensed Mental Health Counselors are licensed by the Board of Allied Mental Health (part of our Division).

There are two locations on Ms. Slater's promotional letter that you sent us where she calls herself a "psychologist". She also uses that title on her Twitter account, which I found in my own Internet search. Use of that title is prohibited in Massachusetts unless you hold a current license from our Board of Psychologists. There is no record of Lauren Slater ever holding any license from our Division.

I am opening our own complaint against Ms. Slater for using the title "psychologist" in violation of Massachusetts General Law Chapter 112, Section 122 (copy enclosed). This *may* result in a fine.

Regarding your concerns regarding zoning, etc. you are correct to follow up with the relevant municipality. That issue will not be relevant to our consideration; our jurisdiction is exclusively over the one specific issue of using a restricted title.

Thank you for bringing this matter to our attention. You do not need to provide anything further and we will follow up directly with Ms. Slater.

Respectfully,

Alan Van Tassel, Supervisor
Office of Investigations

From: Reference Account Library [mailto:fpref@cwmars.org]
Sent: Wednesday, August 21, 2019 4:12 PM
To: Pamela Tash <pamela.tash@yahoo.com>
Cc: Bernard, Sharon <SBernard@fitchburgma.gov>
Subject: Re: Lauren Slater books at Fitchburg Public Library

Hello Ms. Tash,

Thank you for reaching out to us. We have a formal process to request the removal of materials from the library collection, as per our Collection Development Policy. Please fill out the attached form and return it to us, and it will be reviewed accordingly.

Best wishes,

Ashley Kenney
Public Services Supervisor

Fitchburg Public Library
610 Main Street
Fitchburg, MA 01420
Phone: 978-829-1780
Fax: 978-345-9632

Note when responding that the Massachusetts State Secretary has determined that e-mail is a public record and is, therefore, subject to public access under the Massachusetts Public Records Law, MGL Ch 66, Sec 10.

From: Pamela Tash <pamela.tash@yahoo.com>
Date: Mon, Aug 26, 2019 at 7:10 AM
Subject: Lauren Slater, author and editor
To: fpref@cwmars.org <fpref@cwmars.org>

Please see the 3 attached documents, regarding Lauren Slater and "Request for Reconsideration of Library Materials".

Thank you,

Pamela A. Tash

REQUEST FOR RECONSIDERATION OF LIBRARY MATERIALS

TITLE The Complete Guide to Mental Health for Women

MEDIA Book

AUTHOR/SINGER/STAR Lauren Slater

PUBLISHER/PRODUCER Beacon Press

1. Did you read/listen to/view the entire work? No

What part(s)? _____

2. To what in the work do you object? (Please be specific, cite pages/track/scenes, etc.)

The cover of the book

3. Did you find anything of value in the work? No

4. What do you think might be the result of reading/listening to/viewing this work?

Being misled about Lauren Slater's actual credentials to edit a work, in which she has no actual qualifications to edit

5. What would you like the library to do about this work?

Remove this book and all other media authored or edited by Lauren Slater

6. Can you suggest another title on the subject that you can recommend? No

Request initiated by:

Name: Pamela Tash

Address: 380 Sheldon Road

Fitchburg, MA 01420

Phone No.: 978-343-3836

Date: 8/26/2019

Staff: Initial and date when received: _____

REQUEST FOR RECONSIDERATION OF LIBRARY MATERIALS

TITLE PLAYING HOUSE: NOTES OF A RELUCTANT MOTHER

MEDIA eBook

AUTHOR/SINGER/STAR Lauren Slater

PUBLISHER/PRODUCER Beacon Press

1. Did you read/listen to/view the entire work? No
What part(s)? The parts in which Lauren Slater refers to herself as a psychologist
2. To what in the work do you object? (Please be specific, cite pages/track/scenes, etc.)
Pages 39, 72 and 160
3. Did you find anything of value in the work? No
4. What do you think might be the result of reading/listening to/viewing this work?
Lauren Slater intentionally misrepresents her actual credentials and has the potential to harm the people that she is claiming to help
5. What would you like the library to do about this work?
Remove this book and all other media authored or edited by Lauren Slater
6. Can you suggest another title on the subject that you can recommend? No

Request initiated by:

Name: Pamela Tash

Address: 380 Sheldon Road

Fitchburg, MA 01420

Phone No.: 978-343-3836

Date: 8/26/2019

Staff: Initial and date when received: _____

REQUEST FOR RECONSIDERATION OF LIBRARY MATERIALS

TITLE THE \$60,000 DOG MY LIFE WITH ANIMALS

MEDIA eBook

AUTHOR/SINGER/STAR Lauren Slater

PUBLISHER/PRODUCER Beacon Press

1. Did you read/listen to/view the entire work? No

What part(s)? _____

2. To what in the work do you object? (Please be specific, cite pages/track/scenes, etc.)

The chapter where she kills the wasp and then drinks the blood

3. Did you find anything of value in the work? No

4. What do you think might be the result of reading/listening to/viewing this work?

Horrible nightmares about neuroticism and family dysfunction

5. What would you like the library to do about this work?

Remove this book and all other media authored or edited by Lauren Slater

6. Can you suggest another title on the subject that you can recommend? No

Request initiated by:

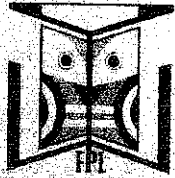
Name: Pamela Tash

Address: 380 Sheldon Road

Fitchburg, MA 01420

Phone No.: 978-343-3836 Date: 8/26/2019

Staff: Initial and date when received: _____



FITCHBURG PUBLIC LIBRARY

610 MAIN STREET
WALLACE LIBRARY 978-829-1780
YOUTH LIBRARY 978-829-1789
www.fitchburgpubliclibrary.org

FITCHBURG, MA 01420
FAX: 978-345-9632
fpref@cwmars.org
facebook.org/fitchburgpubliclibrary

Dear Ms. Tash,

Per the Fitchburg Public Library's Collection Development Policy your email was sent to me as the Librarian who selects books for the subject area where "The Complete Guide to Mental Health for Women" shelved. I will address only this title as that is our purchase. The other two titles you mentioned are ebooks purchased by C/W MARS, Inc., the library network to which the Fitchburg Public Library belongs.

In addressing your concern about the cover of "The Complete Guide to Mental Health for Women," Lauren Slater, MA, Ed.D., is accurately listed as having an Ed.D. A doctorate in Psychology would qualify someone to edit this type of collection and in this case co-edit with two other professionals. Editing a collection in this case means gathering signed articles by professionals in their fields. The individual authors are responsible for the veracity of their articles not the editor. Nowhere in the book does she refer to herself as a licensed psychologist.

People who possess a doctorate in psychology often refer to themselves and their colleagues as psychologists (not licensed psychologists or clinical psychologists), just as a Ph.D. in mathematics would call themselves a mathematician.

Verification of the practice was obtained by consulting a Ph.D. in psychology at Wesleyan University who stated she and her colleagues in the field refer to themselves as psychologists. A further example of this practice was provided showing a current faculty member at Harvard with a doctorate in psychology referring to himself on his new book abstract as a psychologist.

I find no basis for the claim of misrepresentation on "The Complete Guide to Mental Health for Women." Consequently, I find no reason to withdraw this book from the library's collection. Per the Collection Development Policy, if you are dissatisfied with this resolution, you may appeal to the Library Board of Trustees. The Board will reconsider the decision based on whether or not this titles conforms to the policy approved by them at their 14 March 2018 Board meeting.

Sincerely yours,

Cynthia Morawski
Adult Services Librarian

October 11, 2019

Dear Ms. Morawski,

I am in receipt of your undated letter, postmarked September 12, 2019, regarding my request to have "The Complete Guide to Mental Health for Women" removed from the shelves of the Fitchburg Public Library. See copy of your letter.

My case for the removal of any material authored or edited by Dr. Lauren Slater has obviously not been stated with enough emphasis and the basis for your denial of my request does indeed require further consideration.

Are the Wesleyan University and Harvard faculty member experts adhering to Massachusetts General Law Chapter 112 §122? Perhaps the Massachusetts Board of Licensure should also be verifying their credentials as "psychologists"?

<https://www.mass.gov/policy-advisory/board-policies-and-guidelines-for-psychologists>

"Unlicensed Psychologist." In Massachusetts, it is not permissible for an individual without a license in Psychology to use the term "Psychologist" to describe his/her professional status, no matter what educational credentials that individual possesses. M.G.L. c. 112, §122. Thus, the term "unlicensed psychologist" is a contradiction and may not be used. For example, a person who has a doctorate in Psychology from a Designated Doctoral Program,* but is not yet licensed in Massachusetts as a Psychologist, may NOT call him/herself an "unlicensed psychologist." To do so is a violation of state law, subject to discipline.

Persons with a Doctorate in Psychology Practicing Independently as Psychotherapists. Unlicensed individuals who have a doctoral degree in Psychology from a Designated Doctoral Program*, who practice independently under the title of "psychotherapist," are considered by the Board of Registration to be practicing Psychology without a license. The Board regards such action as an attempt to circumvent the Psychology licensing law and subject to discipline.

She may be a Doctor of Psychology, but the credibility of Dr. Lauren J. Slater, as an expert in the field, certainly remains questionable. Especially after receiving the enclosed email from the "Doctor". See Lauren Slater – Warning. Please copy and distribute to the Board of Trustees before the next meeting.

Lauren Slater's less than professional verbal assault was prompted by the investigation of the Building and Zoning Department for illegally operating a Mental Health Clinic from her house in a Rural Residential District of Fitchburg.

Although we have never met and I am not (never have been, never will be) her patient, Dr. Slater has so graciously taken it upon herself to diagnose my mental illness from afar. Dr. Slater is a classic case for "Psychological Projection".

Psychological projection involves projecting undesirable feelings or emotions onto someone else, rather than admitting to or dealing with the unwanted feelings. Psychological projection is a defense mechanism in which the human ego defends itself against unconscious impulses or qualities (both positive and negative) by denying their existence in themselves while attributing them to others.

A professional in the field of psychology, a person who claims to be a psychologist, should be aware of the General Principles and Ethical Standards put forth by the American Psychological Association. I have documented proof that Lauren Slater has violated most of Principle C and Ethical Standards 2.06 & 3.03.

Principle C: Integrity Psychologists seek to promote accuracy, honesty, and truthfulness in the science, teaching, and practice of Effective January 1, 2017 Preamble–Principle C 3 4 Principle D–Standard 1.06 Effective January 1, 2017 psychology. In these activities, psychologists do not steal, cheat or engage in fraud, subterfuge, or intentional misrepresentation of fact. Psychologists strive to keep their promises and to avoid unwise or unclear commitments. In situations in which deception may be ethically justifiable to maximize benefits and minimize harm, psychologists have a serious obligation to consider the need for, the possible consequences of, and their responsibility to correct any resulting mistrust or other harmful effects that arise from the use of such techniques.

Ethical Standards

2. Competence

2.06 Personal Problems and Conflicts (a) Psychologists refrain from initiating an activity when they know or should know that there is a substantial likelihood that their personal problems will prevent them from performing their work-related activities in a competent manner. (b) When psychologists become aware of personal problems that may interfere with their performing work-related duties adequately, they take appropriate measures, such as obtaining professional consultation or assistance, and determine whether they should limit, suspend, or terminate their work-related duties.

3. Human Relations

3.03 Other Harassment Psychologists do not knowingly engage in behavior that is harassing or demeaning to persons with whom they interact in their work based on factors such as those persons' age, gender, gender identity, race, ethnicity, culture, national origin, religion, sexual orientation, disability, language, or socioeconomic status.

Lauren Slater's published materials should be removed from all the public libraries in Massachusetts. Is there a national Library Organization that I may contact to have her books removed from every public library in the United States?

Pamela A. Tash
380 Sheldon Road
Fitchburg, MA 01420

Lauren Slater <laurenslater37@gmail.com>

To: pamela.tash@yahoo.com

Subject: Warning

Pamela;

I am guessing you are sixty something years old, and of course growing older every day, every day one inch closer to the going into the ground, alone in that decaying house of yours with a driveway that belongs to your neighbors. I have never met you and never want to because you embody so much about humanity that is wrong. You are motivated by jealousy and idleness and you get your glee from seeing how many ways you can hurt a person, even a person you have never met and know nothing about, such and myself.

We are going to be neighbors until you die. My hope is that that comes sooner rather than later. In the meantime, we are both on this earth together and I'm writing to you to let you know that if you continue to stalk me and my colleagues (Bruce Alexander, a very good friend of mine, forwarded to me the email you sent to him) I will sue you for invasion of privacy, for libel, and for stalking. So stop. If you can't stop, and I suspect you lack the self control and self respect to do so, you will suffer the consequences; of this I promise you.

Because I am a mental health professional, a clinician with over 30 years of experience, because I hold a doctorate in psychology from Boston University and a masters in psychology from Harvard University, allow me to give you some advice. Try to develop some healthy interests that do not involve attempts to hurt others. Make a schedule for yourself and stick to it. Join some groups or organizations. Try doing something that is actually GOOD for the world rather than attacking others. Do you have any friends other than Eleanora? I suspect not. This is a sure sign of pathology. I am fairly certain that you suffer from an Axis II disorder. Take the time to go look that up and see what it is. Specifically I am fairly certain that you suffer from a mixed personality disorder for which the prognosis is very poor, especially because you are not in treatment and therefore doing nothing to address your own mental illness. I have a caseload of about fifteen patients and I charge 300 an hour but I do slide for people who genuinely need my help; I would be willing to negotiate my fee with you but I would not go lower than 200.00. You should consider my offer because you are so unlikeable and so sick that most mental health professionals would not want to take you on but here I am, opening up my practice to you and I'll tell you what. To make my offer all the more attractive I will see you in my home -- shhhh-- this is a SECRET, because I do not operate a business from my home but for you, Pamela Tash, maybe I would make an exception, seeing that we're neighbors and all. So 200 an hour and all you need to do is get off your duff and crawl across the street, on all fours because you are so un-evolved that I suspect you are not even bipedal yet, some sort of strange throwback to Homo Erectus or even before, a primate rather than a person, walking all bent over with your palms pressed to the dirt because, Pamela, your balance is so poor and when it comes to grace you have absolutely none. Nevertheless, I will keep my promise and see my neighbor/ape and I further promise to try to be as monosyllabic as possible given that you likely lack any real language skills, or certainly any advanced language skills. In fact, if you are interested, I can offer you a WAIS. Do you know what that stands for? Of course you don't! It stands for The Wechsler Adult Intelligence Scales, in other words an I.Q test. It might be interesting to see how you score but you know what? Because I fall into the very superior range on this test, and because I have so many years of experience as a doctor of psychology under my belt, I can tell you before you even touch pen to paper that your IQ score is not going to command a lot of awe. We will not be celebrating. You operate at the lower levels, probably around 99 or maybe 100, just barely grazing average which makes a lot of sense. You, Pamela Tash, are a very average ape without a life, without love, without work, with way too much time on your hands and absolutely no inclination to do humanity any good. As a doctor I am telling you you need to change your ways, and you have limited time in which to do this as death is nearer every day. Do not go to your grave as an ape! Try humanity on for size and see how it feels. Find a friend, for god's sake. You should listen to me because I am the doctor in this relationship and therefore know a lot more than you do. You are a sad sad little story that no one will ever know. I feel badly for you. Now, do as I say and go look up your diagnosis and then meditate on its serious implications.

My best to you

Dr. Lauren Slater, Ed.D

Fitchburg Public Library Rules of Conduct

Welcome to the Fitchburg Public Library. The Library is supported by taxes of the people of Fitchburg who expect our facility to be clean, comfortable, and safe for the purpose of selecting materials, reading, researching, studying, writing, and attending programs and meetings. To this end, the Library is responsible for establishing rules of conduct to protect the rights and safety of Library patrons, volunteers, and staff, and for preserving and protecting the Library's materials, equipment, facilities, and grounds.

Use of the Library is only for the above stated purposes. Library staff and/or Fitchburg Police Officers will intervene to stop prohibited activities and behaviors. Failure to comply with the Library's established rules, regulations, and policies could result in removal from the premises and exclusion *from* the Library for a period of one day to one year, or an arrest or prosecution. Violations could also result in the restriction and/or termination of Library privileges, including the use of computers, equipment, and materials.

Users of the Library and its facilities must engage in activities for which the Library is intended.

The following actions are examples of **conduct NOT ALLOWED** on Library property:

- Loitering—spending time in and around the library without using any library services;
- Failing to comply with a staff request;
- Engaging in any activity in violation of Federal, State, or local or other applicable law, or Library Policy;
- Carrying firearms and weapons of any type (except *by* law enforcement);
- Being under the influence of alcohol/illegal drugs, and selling, using, or possessing alcohol/illegal drugs;
- Inappropriate displays of affection;
- Verbally or physically threatening or harassing patrons, volunteers, or staff, or other behavior or activity that creates an intimidating or hostile environment for others including but not limited to stalking, staring, lurking, inappropriate touching, and indecent exposure;
- Stealing, damaging, breaking, soiling, or altering Library property, including computers and printers;
- Soliciting;
- Patrons may not engage in any behavior or activity that creates an intimidating or hostile environment for others, including other patrons, library staff, or volunteers;
- Patrons should not approach others with the intent to convince them of their personal religious, political, or other views;
- Trespassing after being served with an order of No Trespass;
- Trespassing on Library property after operating hours, or camping on Library grounds;
- Fighting or challenging to fight, running, pushing, shoving, or throwing things;
- Creating disruptive noises such as loud talking, or screaming, *or other behavior or activity that creates an intimidating or hostile environment for others*;
- Using audible devices without headphones or with headphones set at a volume that disturbs others;
- Using cell phones, pagers, and other communications devices in a manner that disturbs others—audible cell phone and pager ringers must be turned off;
- Using restrooms for bathing and shampooing, or doing laundry, or occupying the restroom for more than 15 minutes;
- Littering;
- Smoking, chewing, and other tobacco use including vaping and using loose tobacco and rolling papers on Library property;
- Entering or being in the Library without shoes *barefoot*, without a shirt, with offensive body odor or personal hygiene, or being otherwise attired so as to be disruptive to the Library environment;
- Leaving packages, backpacks, luggage, or any other personal items unattended—these unattended items are subject to immediate confiscation;

- Using wheeled devices in Library property or on Library grounds, including use of skateboards, roller skates, bicycles, motorized or non-motorized scooters, and large shopping carts (except for motorized ADA assistive devices, wheelchairs, walkers, strollers, and rolling briefcase type devices);
- Moving library furniture from where it is placed by Library staff;
- Lying down or sleeping in the Library; having feet on furniture or blocking aisles, exits or entrances;
- Neglecting to provide proper supervision of children;
- Eating and drinking, except for beverages in covered containers. ~~No beverages near the computers.~~

Should any person feel an employee of the Fitchburg Public Library, or all of the employees of the Fitchburg Public Library, has violated their rights, that person shall make a claim to the Fitchburg Police Department or to the Library Director. That person shall not confront any employee of the Fitchburg Public Library relative to their claim. The City of Fitchburg shall investigate that claim. If the City of Fitchburg's investigation is unsatisfactory to the person involved, the person shall refer the matter further to the Fitchburg District Court Clerk's Office.

Date Adopted by the Board of Trustees:

Effective Date:

Supersedes Policy: Fitchburg Public Library Rules of Conduct adopted February 13, 2019.

Kabatchnick

PHILLIPS, SILVER, TALMAN & AFRAME, P.C.

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March 31, 1992

Trustees,
Fitchburg Public Library
Fitchburg, MA 01420

Gentlemen:

We represent the Estate of Jenny Kabatchnick, late of Fitchburg, Massachusetts, who died July 10, 1991.

The provisions of Article Fourth of the Kabatchnick Family Trust dated October 22, 1981, as amended June 13, 1986, provide that upon the death of Jenny Kabatchnick:

"C. The TRUSTEES shall transfer and set aside the sum of Ten Thousand (\$10,000.00) which amount shall be held and distributed as follows:

1. Ten Thousand (\$10,000.00) Dollars shall be distributed to or for the benefit of the Fitchburg Public Library to be held by the Trustees thereof as a separate and segregated fund in Memory of Henry and Jenny Fine Kabatchnick. The income of such fund shall be used and applied to purchase books and/or educational equipment for the benefit of retarded citizens, and for such related purposes as the said Trustees may determine.

2. The aforesaid bequest is subject to the following conditions:

(a) The designated donee shall then be a charitable organization qualified as an exempt organization under the meaning of Section 501(a) of the Internal Revenue Code, contributions to which are deductible under the provisions of Section 170(b) and 2055(a) of the Code; and

(b) The TRUSTEES shall receive reasonable assurance satisfactory to the TRUSTEES herein from the designated donee that the funds will be used and applied for the uses and purposes designated; and