



**City of Fitchburg
Payroll Department
166 Boulder Drive, Ste. 108
Fitchburg, MA 01420**



May 2019

To: All City Employees
From: Susan Denuzzio – Payroll/Benefits Manager
Subject: OPEN ENROLLMENT – HEALTH INSURANCE

The Open Enrollment Period for employees to change Health Insurance Coverage will be held between **May 6, 2019 and May 17, 2019**. Any changes, such as transferring to a different group or adding a dependent, must be done during this time period.

THIS OPEN ENROLLMENT PERIOD WILL NOT BE AVAILABLE AGAIN UNTIL MAY 2020.

Payroll deductions will start on June 14, 2019 and will be effective on July 1, 2019.

HEALTH INSURANCE RATES
Blue Cross/Blue Shield

20 DEDUCTION PAY PERIODS

Available Plans		Total Premium	City Monthly	Employee	
				Monthly	Bi-Weekly
Network Blue of New England	Individual	\$861.60	75% City \$646.20	25% Employee \$215.40 / \$107.70	
	Family	\$2,275.20	\$1,706.40	\$568.80	\$284.40
Blue Choice of New England	Individual	\$1,147.00	70% City \$803.04	30% Employee \$344.16 / \$172.08	
	Family	\$2,937.60	\$2,056.32	\$881.28	\$440.64
Blue Care Elect PPO	Individual	\$1,603.20	70% City \$1,122.24	30% Employee \$480.96 / \$240.48	
	Family	\$4,322.40	\$3,025.68	\$1,296.72	\$648.36

If you are retired and turning 65, you must qualify for Medicare A & B at your local Social Security office. If you apply for disability, call the Payroll Department Immediately! Since the last enrollment, WERE YOU MARRIED, DIVORCED, WIDOWED? You must come into the Payroll Department to make any Qualifying Event changes.