



EMPLOYEE RATE SHEET

PLAN YEAR 2021-2022 – 24 DEDUCTION PAY PERIODS

OPEN ENROLLMENT May 10 – May 21, 2021

The open enrollment period is your opportunity to make changes to your benefit elections for the 2021-2022 plan year. During open enrollment, you may:

- Enroll or make changes to your benefits
- Add or remove dependents
- Enroll in health care and/or dependent care flexible spending account(s)
- Update beneficiaries

All changes are effective July 1, 2021. This is the only time during the year you can make such changes and will not be available again until May 2022, unless you have a Qualifying Life Event. Without any action, your current benefit elections will rollover automatically into 2021, with the exception of the flexible spending benefit.

You **must** contact the Payroll/Benefits office immediately if the following qualifying life events apply to you:

- If you are a City retiree and turning 65, you must qualify for Medicare A & B at your local Social Security office and contact our office immediately
- If you are thinking of retiring from the City of Fitchburg
- If you apply for disability, please call the Payroll/Benefits Dept. immediately
- Married, Divorced, Widowed, new birth or adoption; please call the Payroll/Benefits Dept. immediately

All Blue Cross Blue Shield Plan documents can be found at www.fitchburgma.gov/benefits

| Available Plans | | Total Premium | City Monthly | Employee | |
|-----------------------------|------------|---------------|----------------------|-------------------------------------|-----------|
| | | | | Monthly | Bi-Weekly |
| Network Blue of New England | Individual | \$766.00 | 75% City \$574.50 | 25% Employee \$191.50 \$95.75 | |
| | Family | \$2,021.00 | \$1,515.76 | \$505.00 | \$252.62 |
| Blue Choice of New England | Individual | \$1,019.00 | 70% City \$713.30 | 30% Employee \$305.70 \$152.85 | |
| | Family | \$2,609.00 | \$1,826.30 | \$782.70 | \$391.35 |
| Blue Care Elect PPO | Individual | \$1,424.00 | 70% City \$996.80 | 30% Employee \$427.20 \$213.60 | |
| | Family | \$3,840.00 | \$2,688.00 | \$1,152.00 | \$576.00 |